

Environment, Health, and Safety (EHS) Policy

At **Entremonde Polycoaters Limited**, we are committed to conducting our business in a manner that safeguards the environment and ensures the health and safety of our employees, contractors, visitors, and the communities in which we operate.

We integrate Environmental, Health, and Safety considerations into all aspects of our operations and believe that excellence in EHS performance is vital to our long-term success and sustainability. The Policy serves as the company's framework for its ongoing environmental, health and safety initiatives.

To fulfil this commitment, we shall:

- Provide safe and healthy working conditions to prevent work-related injuries and illnesses.
- Identify and control environmental impacts, aiming to prevent pollution, use natural resources efficiently, and minimize our impact on climate change.
- Ensure compliance with all applicable legal and other EHS requirements.
- Foster a culture of shared responsibility by engaging and consulting with employees and their representatives.
- Promote awareness and competence through regular training and communication.
- Conduct risk assessment and establish controls to eliminate hazards and reduce risks.
- Set and review measurable objectives to drive continuous improvement in EHS performance.
- Align EHS goals with our business objectives and integrate them into our decision-making processes.

This policy is communicated to all employees working under our control and made available to interested parties. We expect every individual in our organization to support and uphold this commitment to a safe and sustainable workplace.

Rajesh Khetan
Director
June 1, 2025

